Resource Area	Potential Unavoidable Adverse Impact of the Proposed Action
Demographics, Employment, and Economics	Disruption of commercial fishing, for-hire recreational fishing, and marine recreational businesses during offshore construction and cable installation
	Hindrances to ocean economy sectors due to the presence of the offshore wind facility, including commercial fishing, recreational fishing, sailing, sightseeing, and supporting businesses
Environmental Justice	Compounded health issues of local environmental justice communities near ports as a result of air quality impacts from emissions from engines associated with vessel traffic, construction activities, and equipment operation
	Loss of employment or income due to disruption to commercial fishing, for-hire recreational fishing, or marine recreation businesses
	Hindrances to subsistence fishing due to offshore construction and operation of the offshore wind facility
Finfish, Invertebrates, and Essential Fish Habitat	Temporary loss of SAV within Barnegat Bay due to cable emplacement
	Suspension and re-settling of sediments due to seafloor disturbance
	Displacement, disturbance, and avoidance behavior due to construction- related impacts, including noise, vessel traffic, increased turbidity, sediment deposition, and EMF
	Individual mortality due to construction activities
	Habitat quality impacts, including reduction in certain habitat types as a result of seafloor surface alterations
	Conversion of soft-bottom habitat to new hard-bottom habitat
Land Use and Coastal Infrastructure	Conversion of undeveloped areas to utility right-of-way or easement or cable maintenance or replacement
	Land use disturbance due to construction as well as effects due to noise, vibration, and travel delays
	Potential for accidental releases during construction
Marine Mammals	 Increased risk of injury (TTS or PTS) to individuals due to underwater noise from pile-driving activities during construction
	Disturbance (behavioral effects) and acoustic masking due to underwater noise from pile driving, shipping and other vessel traffic, aircraft, geophysical surveys (HRG surveys and geotechnical drilling surveys), WTG operation, and dredging during construction and operations
	Increased risk of individual injury and mortality due to vessel strikes
	 Increased risk of individual injury and mortality associated with fisheries gear
Navigation and Vessel Traffic	Congestion in port channels
	Increased navigational complexity, vessel congestion, and allision risk within the offshore Wind Farm Area
	Potential for disruption to marine radar on smaller vessels operating within or in the vicinity of the Project, increasing navigational complexity
	Hindrances to SAR missions within the offshore Wind Farm Area
Other Uses	Disruption to offshore scientific research and surveys and species monitoring and assessment
	Increased navigational complexity for military or national security vessels operating within the Wind Farm Area
	Changes to aviation and air traffic navigational patterns