

BEFORE THE  
STATE OF NEW JERSEY  
BOARD OF PUBLIC UTILITIES

IN THE MATTER OF THE PETITION OF  
NEW JERSEY-AMERICAN WATER COMPANY, INC.  
FOR APPROVAL OF INCREASED TARIFF RATES AND  
CHARGES FOR WATER AND WASTEWATER SERVICE, AND  
OTHER TARIFF MODIFICATIONS

BPU Docket No. WR2201 \_\_\_\_\_

**Direct Testimony of**

**JAMIE D. HAWN**

January 14, 2022

**Exhibit P-7**

NEW JERSEY-AMERICAN WATER COMPANY, INC.

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NEW JERSEY-AMERICAN WATER COMPANY, INC.

1 **1. Q. Please state your name and business address.**

2 A. My name is Jamie D. Hawn, and my business address is 1 Water Street, Camden,  
3 New Jersey 08102.

4 **2. Q. By whom are you employed and in what capacity?**

5 A. I am employed by American Water Works Service Company, Inc. (“Service  
6 Company”) as Senior Manager of Rates and Regulatory for New Jersey-American  
7 Water Company, Inc. (“NJAWC,” “New Jersey-American Water” or the  
8 “Company”).

9 **3. Q. What are your responsibilities in this position?**

10 A. My responsibilities as Senior Manager of Rates and Regulatory include: 1) leading  
11 rates and regulatory activity for the Company, including coordinating with finance,  
12 engineering, and legal; 2) supporting the Company in regulatory proceedings, such  
13 as rate change applications; 3) preparing rate analyses and studies to evaluate the  
14 effect of proposed rates on the revenues, rate of return, and tariff structures;  
15 4) executing the implementation of rate orders, including development of the  
16 revised tariff pricing necessary to produce the authorized revenue level;  
17 5) overseeing the preparation of revenue and capital requirements analyses;  
18 6) providing support for financial analyses, including preparing applicable  
19 regulatory commission filings; and 7) ensuring compliance with Generally  
20 Accepted Accounting Principles (“GAAP”), regulatory requirements, and  
21 Company policies.

22

NEW JERSEY-AMERICAN WATER COMPANY, INC.1 **4. Q. Please describe your educational background and business experience.**

2 A. Please refer to Appendix A for a summary of my educational background and  
3 business experience.

4 **5. Q. Have you previously testified in regulatory proceedings?**

5 A. Yes. I have testified before the New Jersey Board of Public Utilities (“BPU” or the  
6 “Board”) in NJAWC’s previous rate case, BPU Docket No. WR19121516. I also  
7 testified in BPU Docket Nos. WR19110465 and WR20110719 regarding  
8 NJAWC’s Purchased Water Adjustment Clause (“PWAC”) and the Purchased  
9 Wastewater Treatment Adjustment Clause (“PSTAC”). I have also testified before  
10 the regulatory commissions in New York, Pennsylvania and West Virginia.

11 **6. Q. What is the purpose of your testimony in this proceeding?**

12 A. I will support the Company’s request for recovery of expenses in this proceeding,  
13 as well as the Company’s pro forma adjustments for the following items:  
14 1) Operations and Maintenance (“O&M”) expenses; 2) Taxes other than Income;  
15 and 3) Income Taxes. I will also discuss the Company’s regulatory asset for its  
16 incremental costs associated with the COVID-19 public health emergency as well  
17 as the Company’s proposed tariff modifications, including the Uncollectible  
18 Adjustment Clause (“UAC”).

NEW JERSEY-AMERICAN WATER COMPANY, INC.1 **7. Q. Do you sponsor any schedules in your Direct Testimony?**

2 A. Yes. I sponsor the Schedules listed below, which were prepared by me or under  
3 my supervision and direction. These Schedules support the Company's calculation  
4 of expenses:

- 5 • Schedule 6 Statement of Operating and Maintenance Expenses
- 6 • Schedule 7 Uncollectible Expense
- 7 • Schedule 10 Statement of Taxes Other than Income Taxes
- 8 • Schedule 11 Gross Receipts and Franchise Tax
- 9 • Schedule 12 Utility Assessments
- 10 • Schedule 13 Water Monitoring Tax
- 11 • Schedule 14 Federal Income Tax Calculation
- 12 • Schedule 18 Schedule of Payments to Affiliated Companies

13 **I. OPERATION AND MAINTENANCE EXPENSES**

14 **8. Q. What is the Company's overall O&M expense, which it seeks to recover**  
15 **through this proceeding?**

16 A. The Company is seeking recovery of approximately \$230.1 million in O&M  
17 expense. Although this represents an increase over the level of O&M expense  
18 requested in the Company's last base rate case, Mr. Tomac explains that New  
19 Jersey-American Water's O&M per customer expense (excluding purchased water  
20 and wastewater costs) of \$320 has increased 4.23% over the average per customer  
21 cost of \$307 for the period 2010 through 2020. This compares favorably to inflation  
22 which has increased 15.78% over the same period.

NEW JERSEY-AMERICAN WATER COMPANY, INC.1 **9. Q. What is the Company’s test year period in this proceeding?**

2 A. The Company’s test year period is the twelve months ending June 30, 2022 (the  
3 “Test Year”). As Mr. Tomac explains in his Direct Testimony, this filing is based  
4 on five months of actual financial data, for the period July 1, 2021 through  
5 November 30, 2021, and seven months of projected financial data for the period  
6 December 1, 2021 through June 30, 2022. Test Year data was used to calculate the  
7 adjustments proposed in Exhibit P-2, Schedule 6. The Company will update its  
8 filing to reflect actual data when the information becomes available.

9 **10. Q. What is the Company’s proposed post-test year period for O&M expense**  
10 **adjustments?**

11 A. Consistent with Board precedent in *Elizabethtown*,<sup>1</sup> the Company is proposing  
12 certain known and measurable expense adjustments through March 31, 2023 (*i.e.*,  
13 nine months after the end of the Test Year (the “Post-Test Year”)).

14 **11. Q. How did the Company formulate its pro forma adjustments to expenses?**

15 A. Depending on the expense, the Company used either actual expense from the  
16 twelve-month period ended June 30, 2021, and annualized such expenses for known  
17 operating conditions, or a three-year average of the expense. Since certain expenses  
18 can vary annually, the Company used a three-year average using the twelve months  
19 ended June 30, 2019, June 30, 2020, and June 30, 2021 (“June Three Year  
20 Average”) for pro forma adjustments to normalize these annual variances. For  
21 certain other expenses particularly impacted by COVID-19 (*e.g.*, vacancy rate,

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<sup>1</sup> Final Order, *Re Elizabethtown Water Company*, BPU Docket No. WR8504330 (May 23, 1985).

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1 uncollectible expense) as discussed in greater detail below, a three-year average  
2 using the twelve months ended December 31, 2017, December 31, 2018 and  
3 December 31, 2019 (the “December Three Year Average”) was used to exclude the  
4 effects of COVID-19. Additionally, for certain other expenses, the Company made  
5 adjustments for known and measurable conditions and/or applied an inflation factor  
6 based on the Consumer Price Index Urban (“CPI-U”). All adjustments are detailed  
7 on the Schedules addressed above in Exhibit P-2, filed as part of this case.

8 **12. Q. Please explain why a different three-year average was used for certain**  
9 **expenses particularly impacted by COVID-19.**

10 A. The Company used a different three-year average to exclude the impacts of  
11 COVID-19 on certain items, such as the vacancy rate and uncollectible expense.  
12 Specifically, the 2020 period was excluded because in March 2020, the Company  
13 voluntarily implemented a number of measures aimed at assisting customers during  
14 the COVID-19 public health emergency, including, but not limited to, suspending  
15 service disconnections for non-payment and suspending late fees and interest  
16 penalties on past-due accounts.<sup>2</sup> Due to the moratorium, arrearages started to  
17 increase, causing uncollectible expense to spike as customers were experiencing  
18 financial hardships. Accordingly, the Company’s uncollectible expenses in 2020  
19 were higher than historical averages.

20 The Company’s 2020 vacancy rate was also higher than historical averages

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<sup>2</sup> The Company elected to implement these protective measures prior to Governor Murphy’s issuance of executive orders mandating a moratorium on utility shutoffs, late fees and reconnection fees. *See* Executive Order No. 190 (Mar. 9, 2020); Executive Order No. 246 (June 30, 2021).

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1 with businesses and employees adapting to the work from home mandates and, as  
2 a result, hiring activities were temporarily suspended. Thus, the Company's use of  
3 the December Three Year Average using pre-COVID-19 years is a reasonable  
4 approach to developing pro forma expense for uncollectibles and for the calculation  
5 of the vacancy rates used to compute compensation expense.

6 **13. Q. Did the Company make any pro forma adjustments to expenses that reflect**  
7 **the proposed acquisitions of new water and wastewater systems?**

8 A. Yes. As discussed in the testimony of Company Witness John S. Tomac, the  
9 Company is proposing as part of this rate case the acquisition of Egg Harbor City's  
10 ("EHC") water and wastewater systems as well as the wastewater system of the  
11 Borough of Bound Brook ("BB"). The Company expects to close on both of these  
12 acquisitions before new rates go into effect.

13 Accordingly, since the EHC water and wastewater systems and BB wastewater  
14 system will be included in future expenses, an adjustment was made for pro forma  
15 purposes which is identified on the workpapers associated with the relevant O&M  
16 expenses. The additional expense was determined by dividing the pro forma  
17 expense by the current number of New Jersey customers, excluding the EHC and  
18 BB customers, to determine a per customer cost. This per customer amount was  
19 then multiplied by the current customer count for EHC and BB to account for the  
20 additional expense amounts for the respective line items.



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1        **Production Costs**

2        **14. Q. Please explain which of the Company’s operating expenses are considered**  
3        **“Production Costs”.**

4        A. Production Costs include purchased water, power, chemicals, and waste disposal.  
5        Production Costs vary depending on the amount of water purchased or produced by  
6        the Company’s treatment plants (*i.e.*, system delivery or water obtained), and  
7        delivered to NJAWC’s network of water mains. NJAWC’s proposed Production  
8        Costs are reflected in Exhibit P-2, Schedule 6, lines 2 – 5.

9        **15. Q. Please explain the system delivery impact on Production Costs.**

10       A. System delivery is the amount of treated water that the Company’s treatment plants  
11       produce and is delivered to NJAWC’s network of water mains. Water sales as well  
12       as other factors impact the amount of water delivered and therefore the amount of  
13       water that needs to be purchased or produced by the plants. This directly impacts  
14       the expenses associated with treating and distributing that water. Accordingly, the  
15       Company’s power, chemical, and waste disposal costs were adjusted to reflect the  
16       same level of water sales used in its pro forma revenue adjustments. Thus, if pro  
17       forma system delivery is adjusted, either up or down, during this proceeding, the  
18       pro forma expense will be adjusted accordingly. Company witness Charles B. Rea  
19       supports the Company’s pro forma revenue adjustments, among other items in his  
20       Direct Testimony.

21

NEW JERSEY-AMERICAN WATER COMPANY, INC.**1 16. Q. How did the Company prepare the pro forma expense for Production Costs?**

2 A. For purchased water, which includes only water diversion fees (as discussed  
3 below), the Company used the June Three-Year Average to establish the pro forma  
4 expense. For power, chemicals and waste disposal expenses, the Company  
5 annualized actual expenses for the twelve-month period ended June 30, 2021, to  
6 account for changes in contract pricing, tariff increases, or Company experience  
7 based on the June Three-Year Average to develop the pro forma expense. To  
8 calculate the Company's expense, a cost per thousand gallons of water was  
9 established and applied to the pro forma system delivery to arrive at the total pro  
10 forma power, chemical and waste disposal expense.

**11 17. Q. Please describe the types of expenses that are included in Purchased Water  
12 costs as shown on Exhibit P-2, Schedule 6, line 2.**

13 A. The costs in this line item include: 1) the water purchased by the Company from  
14 third parties; and 2) the Company's expenses for water diversion fees. In this case  
15 as well as other previous base rate cases, the Company has excluded all third party  
16 purchased water costs as these costs are recovered through the PWAC. The  
17 Company has removed these costs since 2007 per Order dated April 2, 2007, in  
18 BPU Docket No. WR06030257, which required that all purchased water costs be  
19 removed from base rates and recovered through the PWAC. The pro forma expense  
20 reflected in Exhibit P-2, Schedule 6, line 2 represents the pro forma expense related  
21 only to NJAWC's water diversion fees, which are levied by the State of New Jersey  
22 for processing, monitoring, administering and enforcing the water supply allocation

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1 program. They also include Delaware River Basin Authority diversion permit fees  
2 for water withdrawal. The water diversion fees expense proposed in this case is  
3 based on the June Three-Year Average.

4 **18. Q. Please explain the components of purchased power costs.**

5 A. The purchased power costs category includes electricity, natural gas, and diesel  
6 expenses (collectively, "Power"), purchased for treating, pumping, and delivering  
7 water through over 500 of NJAWC's production and distribution facilities, as well  
8 as the collection and treatment of wastewater. The Company contracts with third  
9 party suppliers for its electric and gas supplies. The Company's current contract  
10 vendor for electric supply is Constellation Power. The delivery of the electric  
11 supply contracted with Constellation Power is provided by each facility's local  
12 distribution company ("LDC"). Power expense also includes annual costs  
13 associated with the Zero Emission Certificate ("ZEC") program, which became  
14 effective in April 2019 to maintain the State's carbon-free nuclear fleet.

15 Gas supply contracts remain with Direct Energy. Gas delivery is provided locally  
16 by Elizabethtown Gas Company, New Jersey Natural Gas Company, Public Service  
17 Electric and Gas, and South Jersey Gas Company.

18

NEW JERSEY-AMERICAN WATER COMPANY, INC.**1 19. Q. Please explain the Company's adjustments to power expense.**

2 A. The Company made several adjustments to power expense. The Company  
3 annualized the Test Year rates and pricing for certain suppliers and LDCs.<sup>3</sup>  
4 Additionally, the Company made two reductions to the pro forma power expenses.  
5 The first reduction reflects credits that the Company expects to receive from the  
6 New Jersey Clean Energy Program for demonstrating efficient energy usage. The  
7 credit adjustment is based on the Company's June Three-Year Average. The  
8 second reduction reflects rebates from NRG Curtailment Solutions which manages  
9 our participation in the demand response market. The Company will receive  
10 rebates in exchange for reducing load during peak times. The proposed credits in  
11 this petition are also based on a June Three-Year Average. Total credits and rebates  
12 reflected in this case total \$496,186.

**13 20. Q. Please explain how the pro forma chemical expense was calculated.**

14 A. Pro forma chemical expense was calculated by modifying the June Three-Year  
15 Average usage level for current production methods (*e.g.*, the addition or  
16 elimination of certain chemicals) and multiplying the usage levels by the price of  
17 the relevant chemicals. The chemical prices are based on the contracted prices for  
18 2022, then increased for the three-year average trend analysis (based on calendar

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<sup>3</sup> The Company made the following adjustments to its pro forma expense for Production Costs to reflect tariff increases: 1) 3.6% due to Atlantic City Electric Company rate increase approved in July 2021 in BPU Docket No. ER20120746; 2) 17% due to Jersey Central Power & Light's rate increase approved in April 2021 in BPU Docket ER20020146; 3) 11.4% due to New Jersey Natural Gas Company's rate increase approved in November 2021 in BPU Docket GR21030679; 4) 7.7% due to Rockland Electric Company's rate increase approved in December 2021 in BPU Docket No. ER21050823; and 5) 3% due to South Jersey Gas Company's rate increase approved in September 2020 in BPU Docket No. GR20030243.

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1 years 2020, 2021 and 2022) of annual price changes to bring the 2022 prices to  
2 March 2023 levels. The Company will update chemical prices at the time of the  
3 9&3 and 12&0 updates to reflect the latest known prices.

4 **21. Q. What are the major exceptions to using the June Three-Year Average quantity**  
5 **for this calculation?**

6 A. A major exception to using the June Three-Year Average would be a change in the  
7 type of chemicals used at a particular location. Several changes involve  
8 adjustments to quantities based on current usage trends and the switching and  
9 discontinuance of various chemicals. In many instances, these chemical changes  
10 are driven by changes in water quality regulations and source water quality. Due  
11 to increased water quality regulations, which include new and revised limits for  
12 both raw and finished water, and for emerging compounds, the pro forma expense  
13 reflects such changes in the use of chemicals. Please see the Direct Testimony of  
14 Company witness Donald Shields for further discussion on this matter.

15 **22. Q. What are the different types of waste disposal costs?**

16 A. Waste disposal expense includes the costs related to the processing and disposal of  
17 sludge, solids and residuals at the Company's water and wastewater treatment  
18 plants, as well as hauling, permitting, and sampling expenses in its water and  
19 wastewater operations. Additionally, waste disposal includes charges from  
20 municipalities and authorities for the treatment and release of waste from the  
21 Company's collection system sent to their treatment plants. However, waste  
22 disposal costs for wastewater associated with Ocean City Sewer, Lakewood Sewer

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1 and Adelphia Sewer are recovered by the Company through its PSTAC and thus,  
2 are not included in pro forma expenses.

3 **23. Q. Please explain the costs for waste disposal related to water operations.**

4 A. The Company's waste disposal expense is based on different methods for  
5 processing water treatment waste at various sites: 1) de-watering and pressing,  
6 blending, and hauled offsite; 2) storing sludge for future transportation to a local  
7 facility; 3) discharging residuals directly into the local sewer system; 4) wet  
8 hauling; and 5) de-watering and pressing, blending, and sold as residential topsoil.  
9 Additionally, basin or lagoon sludge removal takes place approximately annually  
10 or every fall and spring depending on the residual build-up. All these various  
11 methods are contracted to third parties. Waste disposal expense is based on the  
12 volume of tons or gallons removed and hauled to a disposal site.

13 In NJAWC's Central Operations, certain location residuals are de-watered and  
14 pressed but instead of being hauled to a landfill for disposal, they are combined  
15 with subsoil in a 50/50 ratio by a vendor and sold as residential topsoil (known as  
16 "beneficial reuse"). This is an environmentally-friendly process producing  
17 beneficial reuse which provides an alternative for the Company to dispose of the  
18 residuals and reduces costs for customers.

19 **24. Q. Please explain the costs for waste disposal related to the Company's**  
20 **wastewater operations.**

21 A. The wastewater waste disposal expenses are for handling and disposing, including  
22 hauling and permitting in the statewide sewer operation, the Pottersville operation,

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1 and the Elk Township operation. Additionally, there are also charges for dumpster  
2 hauling at the Hawk Point, Homestead, Morris Chase and Beacon Hill locations.

3 **Compensation and Compensation-Related Expense**

4 **25. Q. Please describe total compensation expense at New Jersey-American Water.**

5 A. NJAWC's compensation and compensation-related expenses are for employees  
6 who support the operations of NJAWC exclusively. Compensation expense is  
7 based on the number of full- and part-time employees, which translates into a  
8 number that equates to full-time equivalent employees ("FTEs"). There are three  
9 classifications of NJAWC employees: union hourly employees, non-union hourly  
10 employees, and exempt employees. Union and non-union hourly employees  
11 receive base pay and overtime pay (and in some cases, shift premiums and meals),  
12 and are eligible for performance pay. Exempt employees receive base pay and are  
13 eligible for performance pay. Compensation and compensation-related costs  
14 include:

- 15 i. Salaries and Wages
- 16 a. Base Pay
- 17 b. Overtime
- 18 c. Shift Premiums and Meals
- 19
- 20 d. Performance Pay
- 21 ii. Payroll Taxes
- 22 iii. Pension
- 23 iv. Group Insurance and Other Post-Retirement Employee Benefits
- 24 ("OPEBs")
- 25

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- 1 v. Other Benefits, including:
- 2 a. 401k
- 3 b. Defined Contribution Plan (“DCP”)
- 4 c. Retiree Medical
- 5 d. Employee Stock Purchase Plan (“ESPP”)
- 6 e. Miscellaneous

7 NJAWC’s proposed compensation and compensation-related pro forma expense is  
8 reflected in Exhibit P-2, Schedule 6, lines 6 - 9.

9 **26. Q. Please describe the overall approach to calculating compensation and**  
10 **compensation related expenses.**

11 A. As discussed by Company Witness Shroba, the Company has identified 898.9 FTEs  
12 as the appropriate staffing level for the Company to continue to provide safe and  
13 reliable service to NJAWC’s customers. The Company recognizes, however, that  
14 it may not have all positions filled at all times due to employee turnover that the  
15 Company experiences in the normal course of business. Thus, for purposes of this  
16 filing, the Company has reduced its compensation expense by applying a vacancy  
17 rate of 3.7% which reduces the number of FTEs by 33.3. The vacancy rate was  
18 calculated using the December Three-Year Average which was used to exclude the  
19 impacts from COVID-19, as discussed above. At this time, the gross amount for  
20 each of the compensation components was calculated using 898.9 as the FTE count.  
21 From that, the Company aggregated the compensation amounts and made two  
22 adjustments. The first adjustment was to reduce overall compensation by the  
23 vacancy rate of 3.7%, as mentioned above. The second adjustment was to deduct



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1 the portion of gross compensation charged to capital with the ratio of 45.24%, as  
2 set forth in Table 1 below.

3 **27. Q. Please describe how the capitalization ratios in Table 1 were calculated.**

4 A. The Company calculated a capitalization rate for each category of compensation  
5 and compensation-related expenses based on the same methodology from the  
6 Company's last rate case. To calculate the capitalization ratios by expense  
7 category, the Company used three years of actual capital costs divided by the  
8 associated gross costs for the June Three-Year Average period. The resulting  
9 capital ratios used in this filing are provided in Table 1 below:

10 **Table 1: Capitalization Ratios**

Expense Category	Workpaper Reference	3-Yr Average Capital Ratio
Compensation	Schedule 6-6	45.24%
Pension	Schedule 6-7	45.55%
Group Insurance	Schedule 6-8	42.79%
Other Post-Retirement Employee Benefits (OPEB)	Schedule 6-8	51.83%
401K	Schedule 6-9	44.13%
Defined Contribution Plan (DCP)	Schedule 6-9	41.00%
Retiree Healthcare (VEBA)	Schedule 6-9	35.98%
Transportation	Schedule 6-12	46.76%
Workers Compensation	Schedule 6-16	45.11%

11 **28. Q. Please describe how the various components of pro forma Salaries and Wages**  
12 **were calculated.**

13 A. Salaries and Wages expense is composed of four components: 1) base pay;  
14 2) overtime expense; 3) shift premiums and meal compensation required by union

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1 contract; and 4) short- and long-term performance pay for eligible employees. Each  
2 component is discussed in greater detail below.

3 Base Pay is the cost related to regular time hours for all employees. To calculate  
4 base pay and consistent with the Company's approach in its last rate case, the Post-  
5 Test Year hourly rate was multiplied by 1) 2,088 regular hours for all non-union  
6 and union hourly employee groups; and 2) 2,080 for all non-union exempt  
7 employee groups. For union employees, the Post-Test Year hourly rate was based  
8 on the collective bargaining agreement wage rates and effective dates through the  
9 end of the Post-Test Year multiplied by 2,088 hours to establish an annual  
10 compensation expense by position. For non-union hourly and exempt employees,  
11 the Company for pro forma purposes increased the actual 2021 hourly wage rate to  
12 account for the annual merit-based wage increase effective in March of each year.

13 Overtime represents the costs associated with non-regular time hours worked by  
14 the Company's hourly employees. Overtime was calculated using a June  
15 Three-Year Average of actual overtime hours multiplied by a Post-Test Year  
16 average pro forma wage rate.

17 Shift Premiums and Meals represents the shift differential paid to union employees  
18 and meals paid when a union employee works beyond their normal hours. To  
19 determine pro forma Shift Premiums and Meals expense, a June Three-Year  
20 Average of each was calculated.

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1        Performance Pay represents the short- and long-term performance compensation  
2        for employees paid under the Company’s Annual Performance Plan (“APP”) for all  
3        employees, and Long-Term Performance Plan (“LTPP”) paid for eligible  
4        employees, respectively. Performance pay was calculated on a position-by-  
5        position basis and was based on each position’s target percent for both APP and  
6        LTPP. The target percent was multiplied by each eligible employee’s Post-Test  
7        Year base pay to determine the APP and LTPP cost. Company Witnesses Shroba  
8        and Mustich support the performance pay program in their direct testimonies.

9        **29. Q. Please describe the Company’s request for payroll taxes.**

10        A. NJAWC is seeking recovery for its payroll tax pro forma expense as reflected in  
11        Exhibit P-2, Schedule 10, line 4.

12        **30. Q. What do Payroll Taxes represent?**

13        A. Payroll taxes are directly associated with salaries and wages and represent the  
14        federal and state taxes imposed on the Company to be paid based on the employee’s  
15        wages. Payroll taxes include the Federal Insurance Contributions Act, which is  
16        divided into two pieces: Old Age and Survivors & Disability Insurance (commonly  
17        known as “FICA”), and Hospital Insurance (commonly known as “FICA  
18        Medicare”). Payroll taxes must also be paid for Federal Unemployment Tax  
19        (“FUTA”) and State Unemployment Tax (“SUTA”).

20        **31. Q. How was Payroll Tax expense calculated?**

21        A. Each of the four taxes described above (*i.e.*, FICA, FICA Medicare, FUTA and  
22        SUTA) were calculated using the current tax rate. Additionally, the June

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1 Three-Year Average increase for the FICA wage limit was applied to the 2021  
2 FICA wage limit to estimate the pro forma FICA wage limit.

3 Payroll Taxes are applied to all components of salaries and wages. Base pay and  
4 performance pay are calculated by applying the tax rates on a position-by-position  
5 basis. Overtime, shift premiums and meals were calculated by applying the tax  
6 rates to the gross costs. This gross payroll tax expense was further reduced to  
7 account for the 3.7% vacancy rate. Finally, an adjustment was made to deduct the  
8 portion of payroll taxes charged to capital projects which is 45.24% (*i.e.*, the  
9 capitalization ratio).

10 **32. Q. Please describe the Company's Pension expense.**

11 A. Certain Company employees are eligible for a defined benefit plan/pension benefits  
12 upon their retirement. This includes non-union employees hired before January 1,  
13 2006, and union employees hired before January 1, 2001.

14 NJAWC's resulting annual pension expense has two components. The first  
15 component is the annual pension cost recognition. NJAWC records pension  
16 expense according to Financial Accounting Standards Board ("FASB") Accounting  
17 Standards Codification Topic 715 or "ASC 715" (formerly Statement of Financial  
18 Standards 106). This results in a certain amount of annual cost which is accrued  
19 throughout the year. The Company used the 2021 ASC 715 amounts, as provided  
20 by Towers Watson, as the basis for the service and non-service costs for pension  
21 expense in this application. The service cost portion was reduced by the June  
22 Three-Year Average capital ratio of 45.55%.

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1 The second component of pension expense relates to the amortization of a deferred  
2 pension asset due to the conversion from contribution accounting (often called  
3 “ERISA” accounting) to accrual accounting (formerly FAS 87 accounting). This  
4 portion of pension expense continues to be amortized at the levels authorized in  
5 BPU Docket No. WR17090985, which are set to expire in 2024.

6 **33. Q. What costs are included in Group Insurance expense as shown on Schedule 6?**

7 A. The costs on this line include both Group Insurance and OPEB expenses.

8 **34. Q. What does Group Insurance expense represent?**

9 A. Group Insurance represents the Company’s costs for providing employees with  
10 health, dental and vision coverage, as well as basic life, short- and long-term  
11 disability, and accidental death and dismemberment insurances. The Company’s  
12 cost for health, dental, and vision plans are partially offset by employee  
13 contributions. The costs and contributions vary by plan type.

14 **35. Q. How did you calculate the Company’s Group Insurance expense?**

15 A. The Company calculated Group Insurance expense on a position-by-position basis,  
16 according to actual employee plan selections, current plan costs and employee  
17 contributions, resulting in a gross cost. To bring the Group Insurance plan costs to  
18 the March 2023 level, a three-year average trend analysis (based on calendar years  
19 2020, 2021 and 2022) of the changes in the annual plan costs was applied to the  
20 2022 prices. The gross pro forma Group Insurance expense was then reduced for  
21 the 3.7% level of vacancy and the portion of Group Insurance charged to capital  
22 (*i.e.*, 42.79%).

NEW JERSEY-AMERICAN WATER COMPANY, INC.**1 36. Q. What does OPEB expense represent?**

2 A. OPEB expense represents the accrual cost recognized under ASC 715. Depending  
3 on an employee's start date, certain New Jersey-American Water employees are  
4 eligible for OPEB upon their retirement. This includes non-union employees hired  
5 before January 1, 2006, and union employees hired before January 1, 2001.

**6 37. Q. How did the Company calculate OPEB expense?**

7 A. OPEB expense is based on the Company's 2021 ASC 715 service and non-service  
8 cost amounts, provided by Towers Watson. A 51.83% adjustment was made to the  
9 service cost component to remove the portion of OPEB expense that will be charged  
10 to capital.

**11 38. Q. Please describe the components of Other Benefits expense and how each was  
12 calculated.**

13 A. Other Benefits expense includes programs such as 401k, DCP, Retiree Medical,  
14 ESPP and Miscellaneous Benefits. These costs, except for Miscellaneous Benefits  
15 were calculated on a position-by-position basis. The calculations are described  
16 below.

17 401k - New Jersey-American Water incurs 401k expense when it matches  
18 employee contributions to 401k retirement accounts. For union employees hired  
19 before January 1, 2001, and non-union employees hired before January 1, 2006, the  
20 Company matches 50% of the first 5% of the employee's contribution (for a  
21 maximum match of 2.5%). For the remaining employees, there are two other plans:  
22 1) the Company matches 100% of the first 3% and 50% of the next 2% of the

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1 employee's contribution (for a maximum match of 4%); or 2) the Company  
2 matches 60% of the first 6% of the employee's contribution (for a maximum match  
3 of 3.60%). To compute the gross pro forma 401k costs, the base pay for each  
4 participating employee was multiplied by such employee's current match election  
5 for their eligible plan. The Company then adjusted the gross pro forma 401k costs  
6 by applying a reduction for vacancy level of 3.7% and the 44.13% attributed to  
7 capital.

8 DCP - The DCP is a Company-funded retirement savings program for employees  
9 not eligible for the defined benefit pension program. Under the DCP program, the  
10 Company contributes 5.25% of an employee's Base Pay into a retirement account.  
11 DCP expense was calculated on a position-by-position basis. To calculate the DCP  
12 expense, the Company multiplied 5.25% by the employee's pro forma Base Pay.  
13 The Company then made two adjustments to account for the 3.7% vacancy level  
14 and the 41.00% attributed to capital.

15 Retiree Medical - Union employees who are not eligible for OPEBs are entitled  
16 to Company-provided retiree medical benefits. The Company contributes \$600 a  
17 year per eligible employee to a retiree plan funded through a trust referred to as the  
18 Voluntary Employee Benefits Association ("VEBA"). The Company multiplies its  
19 current VEBA-eligible number of employees by \$600. Next, the Company applies  
20 a 3.7% vacancy level and a deduction of 35.98% to eliminate the portion of VEBA  
21 charged to capital.

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1        ESPP - ESPP expense is the Company-funded 15% discount of American Water  
2        stock purchases made through payroll deductions by enrolled employees. The pro  
3        forma expense was calculated by multiplying each employee's pro forma base pay  
4        by their individual contribution amount and applying the 15% Company discount.

5        Miscellaneous Benefits - Miscellaneous benefits refer to various benefits offered to  
6        employees such as tuition aid, safety awards and training. Pro forma Miscellaneous  
7        Benefits were calculated using a June Three-Year Average.

8        Service Company

9        **39. Q. What services does NJAWC obtain from the Service Company?**

10       A. The services provided by the Service Company include, among others, customer  
11       service, water quality testing, innovation and environmental stewardship, human  
12       resources, communications, information technology and cyber security, finance,  
13       accounting, payroll, tax, legal, engineering, accounts payable, supply chain, and  
14       risk management service (collectively, the "Support Services"). The Service  
15       Company operates customer service centers in Alton, Illinois and Pensacola,  
16       Florida that handle customer calls, billing, collection activities for NJAWC and its  
17       public utility affiliates, customer inquiries and correspondence, and service order  
18       requests, as well as two Field Resource Coordination Centers responsible for  
19       tracking and dispatching service orders for our field representatives and distribution  
20       crews and a central laboratory located in Belleville, Illinois.

21



NEW JERSEY-AMERICAN WATER COMPANY, INC.1 **40. Q. How are Support Services charged to NJAWC?**

2 A. Support Services are charged to NJAWC in two ways: 1) directly to NJAWC at  
3 100% of the cost; or 2) a percentage allocation based on factors such as a per  
4 customer allocation across the American Water regulated subsidiaries. Company  
5 Witness Patrick Baryenbruch's testimony contains an analysis which demonstrates  
6 the reasonableness of the Service Company costs.

7 **41. Q. How were the Support Services calculated for the Post-Test Year?**

8 A. NJAWC's proposed Support Services pro forma expense is reflected in Exhibit P-  
9 2, Schedule 6, line 10 which incorporates the annualization of Test-Year expenses  
10 as well as known and measurable changes through the Post-Test Year. For  
11 example, the Alton, Illinois service center will close in July of 2022 when the  
12 building lease expires, and the savings associated with closing that facility are  
13 incorporated in the Service Company expense in this case.<sup>4</sup> Another example  
14 includes adjustments to the compensation and related expense portion of Support  
15 Services. The Company annualized a base pay increase effective March of each  
16 year, then the three-year average merit increase (based on 2019, 2020 and 2021) of  
17 2.88% was applied to non-union employees. For union employees, the actual  
18 contract rate increases were applied to derive the pro forma compensation and  
19 related expense levels. Lastly, the Company removed certain expenses or one-time  
20 costs from its requested pro forma expense, including but not limited to charitable  
21 contributions, injuries and damages, and penalties.

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<sup>4</sup> All employees that operate from the Alton facility will continue to work remotely or at another Company location while performing the same functions as they do today

NEW JERSEY-AMERICAN WATER COMPANY, INC.1     **Rental Expense**2     **42. Q. Please explain NJAWC's rent expense.**

3     A. Rental expense includes rental fees for property, equipment, and other rental costs.

4     Pro forma rental expense contains adjustments for new and terminated leases, as

5     well as known and measurable increases to existing lease contracts. NJAWC's

6     proposed rental pro forma expense is reflected in Exhibit P-2, Schedule 6 – line 11.

7     **43. Q. How was the pro forma rental expense developed?**

8     A. Each rent expense was categorized as property, equipment, or miscellaneous.

9     Through a review of leases/contracts for pricing changes, expiration, or new items,

10    rental charges were analyzed to determine if such costs qualified for the FASB

11    issued Accounting Standards Update 2016-02 – Leases (Topic 842) (“ASC 842”)

12    or a non-right-of-use asset. This information was used to develop pro forma

13    expense by category and vendor.

14    **44. Q. Please explain the accounting changes applicable to lease expense.**

15    A. In 2016, FASB issued ASC 842, with an effective date in 2019. FASB issued this

16    update to increase transparency and comparability among entities by recognizing

17    lease assets and lease liabilities on the balance sheet and disclosing key information

18    about leasing arrangements. Under ASC 842, leases are accounted for based on the

19    FASB's “right of use model.” This model reasons that a lessee has a financial

20    obligation to make lease payments to the lessor for its right to use the underlying

21    asset during the lease term. Lessees are required to classify leases as either

22    operating or financing.

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1 **45. Q. What impact does ASC 842 have on the pro forma rental expense?**

2 A. The income statement presentation and expense recognition pattern, for leases that  
3 qualify as an operating lease under the standard, is such that a single lease cost is  
4 typically recognized on a straight-line basis.

5 **46. Q. Please identify leases in the pro forma expense that qualify as an operating**  
6 **lease under ASC 842.**

7 A. The Nero Equipment Co., Inc. property lease qualifies as an operating lease under  
8 ASC 842. Pro forma costs were derived from a single lease cost recognized on a  
9 straight-line basis. The Canon Solutions, Quadiant Leasing USA, Airgas, and  
10 Linde LLC equipment leases qualify as operating leases under ASC 842. Pro  
11 forma costs were also derived from a single lease cost recognized on a straight-line  
12 basis.

13 **47. Q. Are there any other material adjustments you wish to explain?**

14 A. Yes. The Company intends to improve existing property, which is planned to occur  
15 by November 2022, that will eliminate the Tinton Industrial Park LLC lease.  
16 Additionally, the Company has begun construction to build a facility for its  
17 Southwest Operations, which is planned to be complete by the end of 2022 and will  
18 eliminate the VCC Oak Avenue lease. These leases have been removed from the  
19 pro forma Rent Expense.

20 **Transportation**

21 **48. Q. Please explain the computation of the Company's pro forma transportation**  
22 **expense.**

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1 A. Transportation expense includes the costs associated with operating the Company's  
2 fleet. Transportation costs include titling, registration, and fleet administration  
3 service fees, as well as the fuel, maintenance and repairs for the fleet. For pro forma  
4 adjustment purposes, a portion of transportation expense was capitalized based on  
5 a capital ratio of 46.76%. NJAWC's proposed transportation pro forma expense is  
6 reflected in Exhibit P-2, Schedule 6 - line 12, column 10.

7 **49. Q. Was there a pro forma adjustment that specifically relates to the cost of**  
8 **gasoline used to operate the fleet?**

9 A. Yes. The Company proposes an increase for the cost of gasoline due to information  
10 obtained from the Energy Information Administration, which contains the official  
11 energy statistics of the U.S. Government.<sup>5</sup> The Company used the East Coast  
12 (PADD 1) for the Weekly East Coast All Grades All Formulations Retail Gasoline  
13 Prices (dollar per gallon) as of November 29, 2021 over the average annual price  
14 for the twelve months ended June 30, 2021 to obtain an increase of \$0.937 per  
15 gallon, or 37.70%.

16 **50. Q. How was the fleet maintenance expense calculated for pro forma purposes?**

17 A. Pro forma maintenance expense is based on the June Three-Year Average of  
18 maintenance expense.

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<sup>5</sup> See <https://www.eia.gov/petroleum/gasdiesel/>

NEW JERSEY-AMERICAN WATER COMPANY, INC.**1       Uncollectible Expense and Customer Accounting**

2       **51. Q. How was the Company's pro forma adjustment to uncollectible expense**  
3       **calculated?**

4       A. NJAWC seeks recovery for its uncollectible pro forma expense as reflected in  
5       Exhibit P-2, Schedule 6, line 13. The pro forma uncollectible expense was  
6       developed using the December Three-Year Average of net write-offs to billed water  
7       and sewer revenues. The December Three-Year Average is 0.41%, which is a  
8       reduction from 0.43% used in the Company's last base rate case. The December  
9       Three-Year Average is applied to total proposed rate revenues to obtain the full  
10      amount of Post-Test Year pro forma uncollectible expense. The December Three-  
11      Year Average is used to nullify the effect of the COVID-19 pandemic on the most  
12      recent uncollectible data as discussed above. The calculation for this adjustment  
13      can be found in Exhibit P-2, Schedule 7.

14      **52. Q. Please describe the types of costs included in customer accounting expenses.**

15      A. Customer accounting expense collectively includes items related to customer  
16      invoice mailings, bill inserts, collection notices, third party collection agency fees,  
17      lock box fees for payment collection, mailing of water quality reports, etc.  
18      NJAWC is seeking recovery for its Customer Accounting pro forma expense as  
19      reflected in Exhibit P-2, Schedule 6 - line 14.

20      **53. Q. How did the Company calculate its pro forma adjustment to Customer**  
21      **Accounting expense?**

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1 A. To calculate the expense adjustment, except for postage and forms as discussed  
2 below, the Company utilized the actual expense for the twelve-month period ended  
3 June 30, 2021, then inflated it by the CPI of 3.0% which represents inflation through  
4 June 30, 2022, and then again by inflation of 2.25% representing nine months of  
5 inflation (3.0% CPI/12\*9) through March of 2023.

6 **54. Q. Please explain why the application of inflation is appropriate for the Customer**  
7 **Accounting expense (excluding postage and forms) pro forma adjustment.**

8 A. The categories of expenses, such as shipping/delivery services, included in these  
9 accounts are included in the consumer price index of services for urban consumers  
10 which has reflected an increase over the actual expenses. Therefore, the Company  
11 believes it to be appropriate to annualize an increase for the Test Year and  
12 additionally apply the CPI in the Post-Test Year.

13 **55. Q. How was the Company's pro forma adjustment to postage expense calculated?**

14 A. Postage is measured by the amount of presorted and non-presorted mail that is  
15 tracked as it runs through the postage meter each day. The quantities of each  
16 category of mailing (dunning and correspondence was based on the calendar 2019  
17 to remove any impacts associated with the moratorium) were multiplied by the unit  
18 price for that category. No prospective change was made for future rates to be  
19 charged by the U.S. Postal Service since no rate increases have been formally  
20 announced. In the event the Postal Rate Commission increases rates, the Company  
21 will update accordingly. Additionally, the Company adjusted the pro forma  
22 expense to reflect customer growth through the Post-Test Year.

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1 **56. Q. How does the Company derive the expense for bill forms?**

2 A. The expense for bill forms is based on the invoices received from the vendor,  
3 Transcentra, Inc., based on the percentage of printed materials shipped to addresses  
4 within the same state.

5 **57. Q. Is the Company including credit card fees as a cost in this application?**

6 A. Yes. Currently, customers making payments using a credit card, pre-paid debit card  
7 or a one-time e-check, pay \$1.95 per transaction. The Company has a contracted  
8 rate with a third-party vendor for processing the transactions, which the vendor bills  
9 directly to the customer. NJAWC is proposing to provide a no-fee option to  
10 customers who make a payment using these methods. Under this proposal, the  
11 Company would pay for the third-party vendor fees which would be recovered  
12 through the Company's base rates.

13 **58. Q. Do other utility companies in New Jersey offer customers the option of paying**  
14 **with a credit card without a fee?**

15 A. Utilities have taken a varied approach. Some, like NJAWC, use vendors that charge  
16 a fee and others offer customers the credit card payment option free of charge if the  
17 customer enrolls in automatic payment via credit card or for residential only  
18 customers.

19 **59. Q. How does the Company's proposal benefit customers?**

20 A. Providing customers with another payment option without a fee will ease the  
21 payment process for customers, incentivize paperless billing, and increase customer  
22 satisfaction. It also supports the Company's efforts to encourage customers to use

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1 online payment platforms. In addition to being a “green alternative” to submitting  
2 payments by mail, the Company anticipates that customer satisfaction will improve  
3 with this option.<sup>6</sup>

4 **Regulatory Expense**

5 **60. Q. Please describe the Company’s request for Regulatory Expense.**

6 A. NJAWC is seeking recovery for its regulatory pro forma expense as reflected in  
7 Exhibit P-2, Schedule 6 - line 15. The detailed calculation for this adjustment can  
8 be found in the Company’s workpaper, Schedule 6-15. The Company will update  
9 the estimate throughout this proceeding. Per Board precedent, one half of this  
10 expense is amortized over a 24-month period. In the Company’s last base case, a  
11 36-month period was used, and those costs will have approximately 12-months  
12 remaining when the current base case concludes. Therefore, the remaining  
13 regulatory costs associated from the Company’s last base case are also included in  
14 this case. The remaining unamortized balances of these regulatory costs will also  
15 be amortized over a 24-month period. Additionally, the Company is continuing to  
16 amortize the expense associated with the 2019 BPU Management Audit Order  
17 issued in BPU Docket No. WA18080849, amortized over a 10-year or 120-month  
18 period, the expected interval between management audits.

19

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<sup>6</sup> The 2022 J.D. Power & Associates Water Utility Residential Customer Satisfaction Study found that customers who were given the option of paying by credit card without a fee were more satisfied than those who are charged a credit card fee. The study typically recommends removing the fee to improve customer satisfaction and also suggests “Fee-Free Card Payment” options as a “Best Practice.”



NEW JERSEY-AMERICAN WATER COMPANY, INC.1 **61. Q. What type of costs are included in regulatory expense?**

2 A. Regulatory expense includes the costs associated with the Company's consultants,  
3 outside legal counsel, and other support associated with this proceeding.  
4 Additionally, customer communications, mailings, legal notices, administrative  
5 fees, and miscellaneous expenses associated with this application proceeding are  
6 also included in regulatory expense.

7 **Insurance Other Than Group**8 **62. Q. Please explain the Company's Insurance Other Than Group expense.**

9 A. New Jersey-American Water incurs costs related to several types of insurance  
10 coverage, including Auto Liability, General Liability, Worker's Compensation and  
11 Property. The insurance costs are collectively known as Insurance Other Than  
12 Group ("IOTG"). The Company's General Liability, Auto Liability and Workers  
13 Compensation premiums are based upon the combination of loss experience (50%)  
14 and exposure (50% estimated annual revenue and payroll). Exposure for Auto  
15 Liability is based on estimated annual revenues, payroll, and the number of  
16 vehicles. Consistent with the underwriting practices of the commercial insurance  
17 market, the loss experience is based upon a five-year average of historical loss  
18 experience. A five-year average is used to normalize any anomalous years of  
19 claims experience.

20 Property insurance is based on the total insured asset values for New Jersey-  
21 American Water as a percentage of total American Water insured asset values. This  
22 is also consistent with commercial insurance market underwriting practices. Other

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1 insurances include the Company's directors/officer's liability policies, employed  
2 lawyers, pollution, consultation fee, executive risk, information technology  
3 policies, aviation of unmanned vehicles, aircraft hull, flood and environmental  
4 policies. NJAWC is seeking recovery for its IOTG pro forma expense as reflected  
5 in Exhibit P-2, Schedule 6 - line 16.

6 **63. Q. Please explain how the Company quantified its IOTG expense.**

7 A. The majority of the Company's IOTG policies renew annually. The Company has  
8 prepared the pro forma expense with the most recent premiums for the policies.  
9 For those policies that are scheduled to renew in 2022, the Company will update  
10 with the actual 2022 premiums as that information becomes available as part of our  
11 9&3 and 12&0 updates.

12 **64. Q. Have you made any other adjustments to compute pro forma expense for**  
13 **IOTG?**

14 A. Yes. The Company made additional adjustments that reflect a 10% increase  
15 projected by the Company's broker based on the insurance program and property  
16 insurance markets to derive the Post-Test Year expense. Specifically, first, we  
17 increased the Property and Excess Liability premiums by 10% over the current  
18 premium to project anticipated 2022 premiums. As noted above, the Company will  
19 update with actual 2022 premium information throughout the Test Year. The  
20 projected 10% increase will also be applied to bring the expense to Post-Test Year  
21 levels. Second, we applied an adjustment to include the incremental costs  
22 associated with the Company's recent acquisitions (*i.e.*, EHC and BB). Finally, the

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1 Workers Compensation premium was capitalized based on the June Three-Year  
2 Average capital ratio of 45.11% as set forth in Table 1 above.

3 **Engineered Coating of Steel Structures**

4 **65. Q. Please explain the Company's Engineered Coating of Steel Structures expense.**

5 A. The expense for engineered coating of steel structures reflects the normalized  
6 annual cost of coating the Company's numerous tanks and standpipes, as explained  
7 in Mr. Shields's testimony. The Company's steel and concrete structures store  
8 potable water for fire protection, peak demand equalization and emergency storage  
9 throughout the Company's system. As Mr. Shields explains, the Company has  
10 prioritized the tanks that require engineered coating. The Company's pro forma  
11 expense is based on planned tank rehabilitation projects at a total cost of \$48.6  
12 million, or \$6.9 million each year over seven years. NJAWC seeks recovery for its  
13 Engineered Coating of Steel Structures pro forma expense as reflected in Exhibit  
14 P-2, Schedule 6 - line 17.

15 **Property Sales**

16 **66. Q. Has the Company included in this case any gains from the sale of properties  
17 that will be shared with the customers?**

18 A. Yes. The Company continues to amortize the recognized gains from its last base  
19 case of its former Voorhees location as per BPU Docket No. WM19070825. In  
20 accordance with the Order, the gain will be shared 50/50 between customers and  
21 the Company. Therefore, the Company proposes to amortize the remaining  
22 unamortized balance over a 24-month period to return to customers 50% of the  
23 gain. Additionally, the Company also sold a parcel at Aldrich Drive and Lake

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1 Drive, which resulted in a gain of \$74,723. The amount of \$37,362 or 50% of the  
2 gain will be amortized over a 24-month period. NJAWC seeks to return the gain  
3 to customers as a reduction to operating expense as reflected on Exhibit P-2,  
4 Schedule 6 - line 18.

5 **Other Operating Expense**

6 **67. Q. Please discuss Other Operating expenses.**

7 A. Other Operating Expenses, which is a grouping of over 155 small accounts, consist  
8 of contracted services, building and maintenance supplies, telecommunication  
9 expenses, office supplies and services, advertising and marketing, employee-  
10 related expenses, miscellaneous, and maintenance expense. NJAWC seeks  
11 recovery for its Other Operating pro forma expense as reflected in Exhibit P-2,  
12 Schedule 6 – line 19.

13 **68. Q. How did the Company calculate its pro forma adjustment to Other Operating**  
14 **Expenses?**

15 A. For the majority of the Other Operating expenses, the Company utilized the June  
16 Three-Year Averages<sup>7</sup> minus expenses relating to advertising, charitable  
17 contributions, and community relations. Because these Other Operating expenses  
18 are both too small to individually forecast and are included in the CPI-U, the  
19 Company increased these expenses to reflect inflation by applying: 1) the CPI of

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<sup>7</sup> Specifically, the Company used the June Three-Year Average for all Other Operating expenses except for: 1) three expenses related to Markout Contract Services and Software Licenses & Maintenance where the actual expense was determined to be more indicative of the future expenses than a three-year average; and 2) Low Income Program expense where the Company used actual expenses minus the Company's grant contributions to the H2O Help to Others Program which provides financial assistance to qualifying water and wastewater customers.

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1 3.0% which represents inflation through June 30, 2022; and 2) an inflation factor  
2 of 2.25% to represent nine months of inflation through March 2023 (3.0%/12\*9).

3 **Property Tax Expense**

4 **69. Q. Please explain the Company's Property Tax expense.**

5 A. Property Taxes are owed to the municipalities in which the Company owns real  
6 property and buildings. Property taxes are assessed annually and paid quarterly.  
7 These payments are recorded through the Company's balance sheet as pre-  
8 payments and amortized monthly to expense. NJAWC seeks recovery for its  
9 Property Tax pro forma expense as reflected in Exhibit P-2, Schedule 10 – line 3.

10 **70. Q. Please describe how the pro forma adjustment to Property Tax expense was**  
11 **calculated.**

12 A. The pro forma property tax expense was calculated by annualizing the August 2021  
13 quarterly payment amount. The Company then applied a June Three-Year Average  
14 percentage of -0.25%, which was the year over year decrease in annual property tax  
15 expense to account for anticipated reductions for the Post-Test Year period.  
16 Additionally, adjustments were made to increase property taxes for property and  
17 land that is expected to be purchased, as well as for the new southwest operation  
18 center that is being constructed in Lawnside, New Jersey. Lastly, the Company  
19 decreased the pro forma expense to remove the property taxes for certain tax  
20 savings relating to appeals.

21

NEW JERSEY-AMERICAN WATER COMPANY, INC.1 **71. Q. Please explain the Company's revenue-based taxes.**

2 A. The Company pays state and municipal Gross Receipts and Franchise Excise Taxes  
3 ("GRAFT") at a combined rate of approximately 14% on gross revenues, as well  
4 as general assessment fees for the BPU Staff and Division of Rate Counsel based  
5 on annual gross revenues. Additionally, the Company pays a water monitoring tax  
6 of \$0.01 per thousand gallons for all its metered consumption less the amount sold  
7 for resale customers. NJAWC seeks recovery for its revenue-based pro forma  
8 expense as reflected in Exhibit P-2, Schedule 10 line 5 through line 7, and  
9 Schedules 11 through Schedule 13.

10 **72. Q. Please explain the Company's request for Income Taxes.**

11 A. Exhibit P-2, Schedule 14 calculates pro forma current and deferred income  
12 expenses under both present rates and proposed rates. Current Tax Expense is  
13 calculated as pro forma Operating Revenues less pro forma Tax Deductions. The  
14 tax deductions include a reduction for permanent, non-deductible items and an  
15 increase for tax depreciation over book depreciation. Deferred Tax Expense is  
16 equal to Tax Depreciation Over Book Depreciation times the statutory tax rate of  
17 21%. Deferred Tax Expense was also adjusted for the following amortizations:  
18 excess deferred tax liabilities under the Reverse South Georgia method, excess  
19 deferred taxes associated with the Tax Cut and Jobs Act, deferred taxes associated  
20 with investment tax credits, and excess flow through of income tax regulatory  
21 assets.

22

NEW JERSEY-AMERICAN WATER COMPANY, INC.1 **II. COVID-19 REGULATORY ASSET**2  
3 **73. Q. Has the Board addressed the deferral of COVID-19 related costs for utilities?**

4 A. Yes. On July 2, 2020, the Board issued its Order Authorizing Establishment of a  
5 Regulatory Asset for Incremental COVID-19 Related Expenses which, in relevant  
6 part, authorized each of the State’s regulated utilities to create a COVID-19 related  
7 regulatory asset by deferring their prudently incurred incremental costs related to  
8 COVID-19. Pursuant to the Board’s order issued on September 14, 2021, in Docket  
9 No. AO20060471, the regulatory asset period is currently set to expire on  
10 December 31, 2022.<sup>8</sup>

11 **74. Q. Please summarize the Company’s incremental costs due to the COVID-19**  
12 **public health emergency.**

13 A. Since March 2020, the Company has experienced increased costs attributable to  
14 COVID-19, including increased uncollectible expense, incremental O&M expenses  
15 and costs related to financing activity to ensure adequate liquidity during the public  
16 health emergency as discussed in greater detail below.

17 In addition, through a series of regulatory and legislative actions beginning on  
18 March 9, 2020,<sup>9</sup> a moratorium was enacted on service disconnections for unpaid  
19 bills.<sup>10</sup> Late fees were also waived for non-residential customers. As a result, the

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<sup>8</sup> See Order, *In the Matter of the New Jersey Board of Public Utilities’ Response to the COVID-19 Pandemic*, Docket No. AO20060471 (Sept. 14, 2021).

<sup>9</sup> See Executive Order No. 190 (Mar. 9, 2020).

<sup>10</sup> On June 14, 2021, Governor Murphy issued Executive Order 246 which declared that the moratorium will end as of June 30, 2021, subject to a “grace period” that will preclude utility service terminations through December 31, 2021.

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1 Company experienced uncollected revenues due to the suspension of late fees as a  
2 result of the public health emergency.

3 Pursuant to the Board's order dated July 2, 2020 in Docket No. AO20060471,  
4 NJAWC has been submitting quarterly reports with the Board regarding its  
5 COVID-19 deferred costs.

6 **75. Q. How does the Company propose to recover its deferred costs associated with**  
7 **the COVID-19 public health emergency?**

8 A. The Company has deferred COVID-19 related costs of \$14,825,245, net of savings  
9 as of November 30, 2021. The Company has projected costs through December 31,  
10 2021 of \$15,967,435 and seeks to recover this amount over a three-year period.  
11 The annual amortization amounts to \$5,322,478 and will be updated with actuals  
12 through December 31, 2021. Please see the pro forma amortization as reflected in  
13 Exhibit P-2, Schedule 8, Line 5.

14 **Reconnection and Late Fees**

15 **76. Q. Is it reasonable to allow the Company to recover uncollected late and**  
16 **reconnection fees?**

17 A. Yes. If not for the moratorium on disconnections for non-payment and late fees,  
18 non-residential customers would have incurred late and reconnection fees under the  
19 Company's Board-approved tariff. The Company notes that late fee and  
20 reconnection fee revenues are a component of our current authorized revenue  
21 requirement and therefore not allowing recovery would require higher base rates  
22 and charges. The Company is only seeking to recover the late fees and



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1 reconnection fees not collected because of the COVID-19 moratorium which  
2 amount to \$1,065,106 and \$1,792, respectively, as of November 30, 2021.

3 **Uncollectible Expense**

4 **77. Q. Please discuss the Company's increased uncollectible expense during COVID-**  
5 **19.**

6 A. The Company has experienced an increase in uncollectible expense during COVID-  
7 19. Prior to COVID-19, uncollectible expense for the calendar years 2017 through  
8 2019 averaged \$2,109,782. As of November 30, 2021, the Company's deferred  
9 uncollectible expense is \$11,898,071.

10 **Direct Costs**

11 **78. Q. How has the Company determined the incremental expenses it has incurred**  
12 **due to COVID-19?**

13 A. Specific tracking numbers were created to capture certain increased O&M expenses  
14 related to the public health emergency, such as facility preparedness, personal  
15 protective equipment, sanitizers, signage, rental equipment, enhanced cleaning in  
16 areas where positive COVID-19 cases have been confirmed, etc. This ensures that  
17 only incremental costs are included in the Company's deferral and that these costs  
18 are not reflected in the accounts used to establish new rates in this proceeding.  
19 These direct costs total<sup>11</sup> \$1,971,786 as of November 30, 2021.

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<sup>11</sup> Direct costs include both the NJAWC and Service Company costs that would have been charged to NJAWC.

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1 The Company proposes to offset incremental expenses with the cost savings the  
2 Company experienced due to decreased travel and conference costs during COVID-  
3 19 which amount to \$1,444,440 as of November 30, 2021.<sup>12</sup>

4 **Liquidity Availability Costs**

5 **79. Q. Has the Company deferred any other costs relating to the COVID-19 public**  
6 **health emergency for which it seeks recovery as part of this proceeding?**

7 A. Yes. On March 20, 2020, American Water Capital Corp. (“AWCC”) entered into  
8 a \$750,000,000 364-day term loan credit facility (the “Term Loan”) and  
9 immediately executed a \$500,000,000 draw to ensure adequate liquidity for its  
10 regulated operating utilities by retaining that amount in cash. The Company  
11 recorded a receivable of \$102,143,810 of the \$500,000,000 loan amount,  
12 representing NJAWC’s share of total American Water regulated customers as of  
13 March 31, 2020.

14 **80. Q. Regarding the Term Loan, what does NJAWC seek to recover in this**  
15 **proceeding?**

16 A. The Company seeks to recover its allocated portion of the interest expense related  
17 to the Term Loan, which was paid off effective March 19, 2021. The total principal  
18 amount of the loan – \$500,000,000 – carried an interest rate of London Interbank  
19 Offered Rate (“LIBOR”) plus 80 basis points, or approximately 1.752% for the first  
20 six months of the loan and carried a rate ranging between approximately 0.918%  
21 and 0.976% for the remaining months. The monthly interest was allocated based

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<sup>12</sup> Travel and conference savings include both NJAWC expenses and Service Company costs that would have been charged to NJAWC.

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1 upon the Company's share of total American Water customers as of March 31,  
2 2020. Total interest charges amounted to \$1,332,930 which have been deferred to  
3 the COVID-19 regulatory asset account.

4 **81. Q. Why did American Water enter into the Term Loan?**

5 A. American Water determined that based on its operating cash flow needs, enhanced  
6 liquidity in the amount of \$500 million was necessary in the event other sources of  
7 financing, particularly commercial paper and AWCC's credit facility of \$2.25  
8 billion, were not available at reasonable rates or in sufficient quantity to meet the  
9 operating needs of the business. To put this figure into perspective, American  
10 Water invests approximately \$1.6 billion annually in capital investments for its  
11 regulated utilities. The execution of a term loan during this emergency period was  
12 an approach utilized by other utilities and was viewed favorably by rating  
13 agencies in 2020 to address the uncertainty and market risk.<sup>13</sup>

14 **82. Q. Why is the interest expense associated with the Term Loan appropriate for**  
15 **deferral as a COVID-19 related expense?**

16 A. The enhanced liquidity obtained through this term loan was akin to an insurance  
17 policy to protect the Company in the event the COVID-19 public health emergency  
18 created an inability to access funds needed to continue to provide safe and reliable  
19 service in New Jersey. The interest expense on the Term Loan is equivalent to

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<sup>13</sup> COVID-19: While Most of the U.S. Is Shut Down, Utilities are Open for Business (S&P Global, May 4, 2020).

NEW JERSEY-AMERICAN WATER COMPANY, INC.

1 insurance premiums (or to an availability fee), which are paid to mitigate risk and  
2 are reasonable whether or not a claim is ever made.

3 **83. Q. Will the Company continue to defer COVID-19 related costs beyond**  
4 **December 31, 2021?**

5 A. Yes. The Company's incremental COVID-19 related costs incurred after January  
6 1, 2022 through the end of the COVID-19 deferral period (*i.e.*, December 2022)<sup>14</sup>  
7 will continue to be deferred for recovery in the Company's next rate proceeding.

8 As discussed in greater detail below, the Company proposes to account for  
9 variability in uncollectible expense through an Uncollectible Adjustment Clause  
10 ("UAC"). Under the UAC, the Company proposes to defer its incremental  
11 uncollectible expense incurred between January 1, 2022 through the time new base  
12 rates are implemented for recovery in this base rate proceeding. Incremental  
13 uncollectible expense incurred after new rates are implemented would be deferred  
14 and reconciled through the subsequent UAC filing.

15 **III. UNCOLLECTIBLE ADJUSTMENT CLAUSE**

16 **84. Q. Why is the Company seeking a mechanism to address uncollectibles (or bad**  
17 **debt) expense in this proceeding?**

18 A. The Company is seeking the UAC to address fluctuations in bad debt expense on a  
19 going forward basis to protect both our customers and the Company. Consistent  
20 with its prior base rate cases, the Company has included a pro forma level of

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<sup>14</sup> See Order, *In the Matter of the New Jersey Board of Public Utilities' Response to the COVID-19 Pandemic*, Docket No. AO20060471 (Sept. 14, 2021).

NEW JERSEY-AMERICAN WATER COMPANY, INC.

1 uncollectible expense within its proposed revenue requirement, using historical  
2 write-off experience as the basis for the adjustment. In this case, pro forma  
3 uncollectible or bad debt expense is based on the December Three-Year Average.  
4 The average amounts for those three years were chosen to eliminate the uncertainty  
5 in the current environment as it relates to uncollectibles. In addition, the exclusion  
6 of 2020 from the calculation is due to the suspension of disconnections starting in  
7 2020, which resulted in a level of net write-off activity for 2020 that is not  
8 representative of the Company's historical or projected activity. Because of that  
9 uncertainty, and with 2020 and 2021 not being representative of historical or  
10 projected activity, the Company proposes the UAC to protect both customers and  
11 the Company from unknown but expected fluctuations in this expense going  
12 forward. The UAC will reconcile actual incurred uncollectible expense to the base  
13 level established in this rate case, with any variance recovered from (or credited to)  
14 customers over a subsequent period.

15 **85. Q. Please provide an example of how the UAC will operate, starting with the**  
16 **initial filing.**

17 A. The UAC will be a historical mechanism, with any deviation from the authorized  
18 base level for the prior twelve-month period included in the mechanism to be  
19 collected (or credited) over the subsequent nine-month period. The initial filing  
20 will represent more than a full year, dependent upon the effective date of base rates  
21 in this proceeding. Based on the end of the anticipated suspension period in this  
22 filing, we will assume November 1, 2022, as the effective date of new base rates.

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1 As such, the initial UAC filing would be made with the BPU on January 25, 2024.

2 The filing will reconcile actual uncollectible expense activity against the level  
3 authorized in this proceeding for the period of November 1, 2022 through  
4 December 31, 2023. Due to a period of more than one year of new base rates, the  
5 authorized level of uncollectible expense will be prorated by month.

6 Once filed with the Board and after its 60 day review, the UAC would be  
7 implemented no later than April 1, 2024, collecting the difference, or passing a  
8 credit, between the actual and authorized costs for November 1, 2022, through  
9 December 31, 2023, over a nine-month period (April 1, 2024, through December  
10 31, 2024).

11 On January 25, 2025, the Company would make its second UAC filing, with rates  
12 effective no later than April 1, 2025. This filing will include: 1) the difference  
13 between the actual uncollectible expense activity for calendar year 2024 against the  
14 level authorized, and 2) a true up of the actual amount collected from customers  
15 versus the amount authorized in the first UAC filing, for the period November 1,  
16 2022, through December 31, 2023.

17 **86. Q. Have any of NJAWC's affiliates implemented a similar mechanism?**

18 A. Yes. Illinois-American Water Company implemented a Bad Debt Expense  
19 ("BDE") Rider, effective April 1, 2021. The BDE Rider was initially approved  
20 under a two-year pilot, as a direct result of the COVID-19 emergency, with  
21 agreement to extend through calendar year 2022.

NEW JERSEY-AMERICAN WATER COMPANY, INC.1 **IV. PROPOSED TARIFF CHANGES – EXHIBIT P-1**

2 **87. Q. Please explain Exhibit P-1 attached to the Petition related to the Company's**  
3 **proposed tariff.**

4 A. A clean copy of the proposed Tariff and a redline against the existing Tariff  
5 reflecting the Company's proposed changes as a result of this filing are attached to  
6 the Petition as Exhibit P-1.

7 **88. Q. Does the proposed Tariff include any new Rate Schedules?**

8 A. Yes. As mentioned above, the Company is adding Rate Schedule O-2 related to  
9 the UAC. Additionally, the Company added new Rate Schedules for the newly  
10 acquired water and wastewater systems related to EHC and BB.

11 **89. Q. Have other changes been made to the content and/or structure of the Rate**  
12 **Schedules in the Tariff?**

13 A. Yes. Rate Schedule A-10 and Rate Schedule L-4 have been eliminated. The  
14 Service Areas 1B and 1C have been merged into the Rate Schedule A-1 and Service  
15 Area 2 for Private Fire have been merged in Rate Schedule L-3 in this case.  
16 Changes have also been made to reduce differences in public fire rates. These rate  
17 design changes are discussed more fully by Company Witness Mr. Rea.

18 In addition, the Company has made changes to reflect rate increases authorized by  
19 the agreements of sale between: 1) the Company and the Borough of Mount  
20 Ephraim, and 2) the Company and Long Hill Township. Changes have also been  
21 made to reflect the shifting of certain customers from Private Fire Protection  
22 Service in the Townships of Logan and Woolwich.

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1 **90. Q. What additional Tariff changes are being proposed by the Company?**

2 A. The Company is proposing clarifying language updates which are reflected in  
3 Exhibit P-1.

4 **91. Q. Does this conclude your Direct Testimony?**

5 A. Yes, it does.



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**Appendix A**

1 **1. Q. Please describe your educational background and professional associations.**

2 A. I am a 2001 graduate of Rowan University where I earned a Bachelor of Science Degree  
3 in Business Administration with a specialization in Accounting. I have also attended  
4 the Utility Rate School sponsored by the National Association of Regulatory Utility  
5 Commissioners (“NARUC”).

6 **2. Q. What has been your business experience?**

7 A. Prior to my employment with Service Company, my work history included an  
8 accounting internship with Alloy, Silverstein, Shapiro, Adams, Mulford & Co. in  
9 Cherry Hill, New Jersey, an audit position with M.D. Oppenheim & Co., PC, in Cherry  
10 Hill, New Jersey, and a staff accountant position with A.C. Moore Arts and Crafts, Inc.  
11 in Berlin, New Jersey. I began my employment with the Service Company in  
12 September 2006 as a General Tax accountant in the General Tax Department. My  
13 duties included developing, preparing, and maintaining the general tax account  
14 reconciliations for all American Water affiliates, developing general tax Sarbanes-  
15 Oxley practices and policies, and making monthly closing journal entries. In June  
16 2007, I transferred to the role of Accountant in the General Accounting/Financial  
17 Reporting Department. My duties included preparing quarterly and annual financial  
18 reports, monthly closing financials, and monthly account reconciliations for multiple  
19 regulated companies of American Water and Service Company. My responsibilities  
20 also included external audit coordination and internal controls task management. In  
21 October 2010, I transferred to the role of Supervisor in the Accounts Payable

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**Appendix A**

1 Department and was responsible for overseeing the end-to-end operations and  
2 transaction processing of accounts payable for multiple regulated companies of  
3 American Water. In October 2011, I transferred to the position of Financial Analyst II  
4 in Rates and Regulation. In July 2013, I was promoted to Financial Analyst III. In  
5 January 2017, I was promoted to Senior Manager in Regulatory Services where I  
6 supported rate applications and other regulatory filings for American Water's West  
7 Virginia and Pennsylvania operating companies. Effective August 2018, I became the  
8 Senior Manager of Rates and Regulatory for New Jersey-American Water.